



Minutes of the meeting of the ZO VOS FF UP of 2 June 2023

Present on behalf of ZO VOS FF UP:

František Kratochvíl, MA, Ph.D., Chairman
Mgr. Bronislava Macháčková, Vice-Chairwoman
Mgr. Anna Bílá, Ph.D., member of the committee
Hana Růžičková, economist
Mgr. Anna Gáborová, Chairwoman of Audit Committee - excused
Mgr. Kristýna Solomon, Ph.D., member of the committee - excused
Valérie Vejmolová, member of Audit Committee
doc. Mgr. Pavel Šaradín, Ph.D., member of the committee - excused
Prof. Dr. Wilken Engelbrecht, member of the Audit committee - excused
PhDr. Oldřich Břenek, Ph.D., member of the Committee - excused
Mgr. Ondřej Kučera, Ph.D., member of the committee

Guests:

Mgr. et Mgr. Jana Jedličková, Ph.D., former member of the Committee

Program

1. Update from the Hour of Truth Coordinating Council
2. Financial situation at UP
3. Events in the Higher Education Union (VOS) and the establishment of strike committees at Faculty of Arts

Approval of the agenda and the rapporteur

The program and the minute taker Mgr. Macháčková were approved by all present.

1. Update from the Hour of Truth Coordinating Council

The Hour of Truth Coordinating Council meets regularly every fortnight to prepare further actions to remedy the wage situation.

The Hour of Truth is preparing a letter to the rectors and the Czech Conference of Rectors for their planned meeting on June 8, with the participation of the Minister of Education, to remind them of the promises they made and to urge a swift resolution of the wage situation.

Two faculties (UP Faculty of Arts and one faculty of Charles University) have already joined the preparation of the lawsuit about unequal pay, and a third faculty (also of Charles University) will resolve on Monday.

The Hour of Truth is planning a second strike (one day long) in the fall, to be followed by an occupation in the form of regular sleepovers in schools by staff and students. Strike Committees need to be set up to prepare for the strike. More on this in point 3.

2. Financial situation at UP

After unnecessary delays, the budgetary rules for 2023 were finally approved at a meeting of the University Academic Senate. An important topic is the irrational management of public resources: surpluses on the one hand and shortages on the other. What adds to the absurdity of the whole situation is that the university is making multimillion-dollar profits from interest on unspent public money, which is critically lacking in several of its faculties. The wrangling over this money further delays the approval of the budget and worsens the overall situation.

ZO VOS FF UP asks the Dean to prepare the Faculty budget as soon as possible and to adopt measures of budgetary responsibility that will enable normal financial functioning and planning of the faculty. The Committee adopted the following resolution:

Considering the good financial standing of UPOL and the windfall on interests from the reserve, we ask the Dean of the Faculty of Arts to rationally approach the equal remuneration of the Faculty of Arts employees, who have contributed to the good financial position of the University with their efforts and diligence. We believe that the Faculty can afford a similar measure as last year (an extraordinary equal bonus for all employees in July).

3. Events in the VOS and the establishment of strike committees at FFUP

In response to the letter from the VOS Chair (attached), committee members agreed on a strategy for establishing strike committees at the Faculty. These will be set up by in the departments and faculty offices. Union membership is not required to join a strike committee. However, it is advantageous for the organization of fall activities to have a liaison in each department and office through whom actions can be coordinated.

Committee members from the Office of Student Affairs will focus on staff in parts of the Dean's Office. Faculty members will identify appropriate liaisons in each department to approach in turn.

Written on June 2, 2023

Mgr. Bronislava Macháčková, Vice-Chairwoman of ZO VOS FF UP, v.r.

Approved by

František Kratochvíl, M.A., Ph.D., Chairman of the VOS FF, v.r.

Attachment: Letter from the Chairman of the VOS on the establishment of strike committees