



**Minutes of the meeting of the ZO VOS FF UP Committee with the Dean of FF UP of
1 March 2023**

(This is a machine-translated version for the English speaking Union members)

Present on behalf of ZO VOS FF UP:

František Kratochvíl, MA, Ph.D., Chairman
Mgr. Bronislava Macháčková, Vice-Chairwoman
Hana Růžičková, economist - excused
Mgr. Anna Gáborová, Chairwoman of KK
Mgr. et Mgr. Jana Jedličková, Ph.D., member of the committee - excused
Mgr. Kristýna Solomon, Ph.D., member of the committee - excused
Valérie Vejmolová, member of KK - excused
doc. Mgr. Pavel Šaradín, Ph.D., member of the committee - excused
Prof. Dr. Wilken Engelbrecht, member of the KK
PhDr. Oldřich Břenek, Ph.D., member of the Committee - excused
Mgr. Ondřej Kučera, Ph.D., member of the committee

Guests:

doc. Mgr. Jan Stejskal, MA, Ph.D. - dean
ing. Andrea Wagnerová - Secretary of FFUP

Program

1. New way of drawing SF in the form of a Flexi card
2. Supplement to the collective agreement
3. Discussion on the wage and economic situation of the Faculty of Arts UP
4. Plan for further action
5. Other matters

Approval of the agenda and the rapporteur

The program and the recorder Mgr. Macháčková were approved by all present.

1. New way of drawing SF in the form of Flexi card - Cafeteria

In accordance with the submitted amendment to the Social Fund, the management of the UP Faculty of Arts proposes to switch to a new method of drawing in the form of a Sodexo Cafeteria Card as of this year.

The card will be charged monthly and the benefits will be accumulated analogously to paper flexipasses. The card has additional benefits that can be found at: https://www.sodexo.cz/produkty/volny-cas/cafeteria-mojebenefity/?gclid=CjwKCAiAjPyfBhBMEiwAB2CCImAlrBMcYK8EhViE6ingqEgsiFQ_GmYkasWaDsR9HpLCjJVhtXsG1xoCE_cQAvD_BwE such as online payment, the ability to track movements and balances, and saves the administration associated with issuing paper vouchers. This method is already used by RUP, LF and PF. The representatives of the FFUP VOS Committee agree with the proposal, as they proposed the same solution for the University-wide Social Fund.

2. Supplement to the collective agreement

In connection with the increase in the meal allowance, the Committee and management have agreed on an amendment to the collective agreement to cover the increase.

3. Discussion on the salary and economic situation of the UP Faculty of Arts

As the dean of the UP Faculty of Arts has already stated, the economic situation does not allow the faculty to respond to salary demands. However, these demands are rational and fair and the Dean, the College of Deans and the VOS are acting in concert towards other stakeholders to achieve salary equity.

4. Plan for further action

As part of the Hour of Truth event, planned for 28 March as a gift to Jan Amos Komenský, the patron saint of Czech education, we will appoint a strike committee to prepare the event, communicate with the academic community and the public, and with other universities in the Czech Republic and abroad.

Information about the preparations will be communicated through the FB group and email circulars <https://www.facebook.com/events/686258709935576/>. We ask the members of the ZO VOS FFUP to inform their neighborhood about the upcoming activities and to participate in them.

5. Other matters

Dr. Antonie Dvořáková, who was supposed to work in the MSCA-CZ project (OP JAK), has applied for membership in the VOS ZO of the FF UP. The FF UP intends to terminate her employment. We recommend not to accept her as a member of the ZO, because she is applying on purpose for legal aid, which she is entitled to after 3 months of membership, and behaves unprofessionally in relation to the UP Faculty of Arts.

We would also like to inform the committee of the VOS FF UP that the proposal to change the registration in the Federal Register was unsuccessful for several formal reasons. We have settled these and today sent a new application to the same body again.

Written on 1. 3. 2023

Mgr. Bronislava Macháčková, Vice-Chairwoman of ZO VOS FF UP, v.r.

Approved by
František Kratochvíl, M.A., Ph.D., Chairman of the VOS FF, v.r.