



Minutes of the meeting of the ZO VOS FF UP of 5 April 2024

Present on behalf of ZO VOS FF UP:

František Kratochvíl, MA, Ph.D., Chairman
Mgr. Anna Bílá, Ph.D., member of the committee
Hana Růžičková, economist excused
Mgr. Anna Gáborová, Chairwoman of KK
Mgr. Kristýna Solomon, Ph.D., member of the committee
Valérie Vejmolová, member of KK
doc. Mgr. Pavel Šaradín, Ph.D., member of the committee excused
Prof. Dr. Wilken Engelbrecht, member of the KK excused
PhDr. Oldřich Břenek, Ph.D., member of the Committee excused
Mgr. Ondřej Kučera, Ph.D., member of the committee

Guests

Mgr. Bronislava Macháčková
Mgr. Lucie Kovaříková, Ph.D.

Program

1. Election of the Committee
2. Election of the Vice-Chairperson
3. Update of the registration at the Registry Court
4. Current developments in HE funding
5. Activation strategies
6. Survey of university staff

Approval of the agenda and the rapporteur

Programme, minutes taker Mgr. Macháčková and minutes approver Dr. Kratochvíl were approved by all present.

1. Election of the Committee

As proposed at the March 14, 2024 membership meeting, the committee proceeded with its addition. Mgr. Lucie Kovaříková, Ph.D.

Voting results

Pro: 6

Against: 0

Abstentions: 0

2. Election of the Vice-Chair of the ZO VOS FF UP

The election of the Vice-Chairperson followed and the newly elected committee member is Mgr. Lucie Kovaříková, Ph.D.

Voting results

Pro: 6

Against: 0

Abstentions: 1

3. Update of the registration at the Registry Court

The members of the Committee and the Scrutiny Committee were asked to submit Affidavits of a member of a trade union body for the purpose of registration in the public register. This registration is carried out whenever the composition of the Committee changes.

4. Current developments in HE funding

A press conference of the Hour of Truth was held in Prague and we are planning a home demonstration on 3 June with the slogan "**Collapse of the system**". The dean, the unions and the Academic Senate are convening the staff and students of the UP Faculty of Arts on 30 April at 1.15 p.m. in the Aula for a meeting whose main topic will be the state of financing of the university.

The committee debated next steps, such as litigation, recording overtime, insubordination or strike, and the possibility of limiting state examinations (beyond students who are at the end of the maximum time limit). The gender pay gap was also discussed.)

5. Activation strategies

ZO VOS FF UP will start to organize an annual meeting of members and employees of FF UP to which it invites new employees who are reported by the management of FF every quarter. New employees will be approached and informed about membership in the FFUP VOS ZO. At this meeting we will further plan appropriate additional recruitment methods.

6. Survey of university staff

As an input for collective bargaining and for media dissemination, the VOS FF UP in cooperation with other organizations is preparing a national questionnaire for university employees. This has been prepared and is now reviewed by stakeholders.

Written on 19. 4. 2024

Mgr. Bronislava Macháčková, member of ZO VOS FF UP, m.p.

Approved by

František Kratochvíl, M.A., Ph.D., chairman of the VOS FF, m.p.